

Financial Statements September 30, 2018 and 2017



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ADOPTION NETWORK CLEVELAND, INC.

SEPTEMBER 30, 2018 AND 2017

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Independent Auditors' Report

Board of Directors Adoption Network Cleveland, Inc.

We have audited the accompanying financial statements of Adoption Network Cleveland, Inc., which comprise the statement of financial position as of September 30, 2018 and 2017, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Adoption Network Cleveland, Inc. as of September 30, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Cohen on Company Ltd.

Akron, Ohio March 4, 2019

STATEMENT OF FINANCIAL POSITION

SEPTEMBER 30, 2018 AND 2017

	2018	2017
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 699,197	\$ 627,950
Grants and annual fund receivables	245,236	139,239
Contributions receivable	3,675	5,303
Prepaid expenses	18,615	28,217
	966,723	800,709
PROPERTY AND EQUIPMENT - AT COST		
Furniture and equipment	205,757	159,422
Leasehold improvements	21,669	21,669
Software	37,439	37,809
	264,865	218,900
Less: Accumulated depreciation and amortization	202,547	184,226
	62,318	34,674
OTHER ASSETS		
Investments at fair value	1,102,112	1,093,952
Funds held by others	45,832	42,699
Deposits	26,236	20,772
	1,174,180	1,157,423
	\$ 2,203,221	\$ 1,992,806
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
CURRENT LIABILITIES Accounts payable	\$ 3,862	\$ 16,267
Accounts payable	5 5,662 57,427	5 16,267 52,987
Accrued expenses	61,289	69,254
	01,269	09,234
COMMITMENTS		
NET ASSETS		
Unrestricted	783,359	584,997
Temporarily restricted	565,564	545,546
Permanently restricted	793,009	793,009
	2,141,932	1,923,552
	\$ 2,203,221	\$ 1,992,806

STATEMENT OF ACTIVITIES

	Un	restricted		mporarily estricted	manently estricted	 Total
DEVELOPE AND SUPPORT						
REVENUE AND SUPPORT	_	257.675				257.675
Grants and contracts	\$	357,675				\$ 357,675
Membership dues		10,516	_			10,516
Contributions		161,835	\$	324,448		486,283
Special events		95,911				95,911
In-kind revenue		52,559				52,559
Program revenue		39,319				39,319
Interest income				2,472		2,472
Dividend income				30,032		30,032
Realized gain on investments				69,371		69,371
Change in fair value of funds held by others				3,133		3,133
Other		2,389				2,389
Net assets released from restrictions		409,438		(409,438)	 	
		1,129,642		20,018		 1,149,660
EXPENSES						
Family Hub		416,845				416,845
Foster Youth & Alumni Hub		88,080				88,080
Adult Adoptee & Birthparent Hub		103,908				103,908
Professional & Stakeholder Hub		52,291				52,291
Advocacy		42,136				42,136
Total program services		703,260				703,260
General and administrative		102,339				102,339
Development		125,681				125,681
Total supporting services		228,020	-		 ,	 228,020
Total supporting services		931,280	-			 931,280
	-	301,200			 	 332,233
CHANGE IN NET ASSETS		198,362		20,018		218,380
NET ASSETS - BEGINNING OF YEAR		584,997		545,546	\$ 793,009	 1,923,552
NET ASSETS - END OF YEAR	\$	783,359	\$	565,564	\$ 793,009	\$ 2,141,932

STATEMENT OF ACTIVITIES

	Un	restricted		mporarily estricted	rmanently estricted		Total
REVENUE AND SUPPORT							
Grants and contracts	\$	266,747				\$	266,747
Membership dues	Ą	10,534				Ą	10,534
Contributions		163,736	\$	250 604			422,420
		80,470	Ş	258,684			80,470
Special events In-kind revenue		39,105					•
		•					39,105
Program revenue		43,876		2.704			43,876
Interest income				2,704			2,704
Dividend income				24,198			24,198
Realized gain on investments				33,744			33,744
Unrealized gain on investments				33,250			33,250
Change in fair value of funds held by others				4,625			4,625
Other		737		(247.646)			737
Net assets released from restrictions		317,616		(317,616)	 		062.440
5/55/656		922,821		39,589	 		962,410
EXPENSES							
Family Hub		259,917					259,917
Foster Youth & Alumni Hub		237,760					237,760
Adult Adoptee & Birthparent Hub		101,942					101,942
Professional & Stakeholder Hub		41,051					41,051
Advocacy		46,831			 		46,831
Total program services		687,501			 		687,501
General and administrative		92,246					92,246
Development		124,872					124,872
Total supporting services	-	217,118					217,118
5		904,619					904,619
CHANGE IN NET ASSETS		18,202		39,589			57,791
NET ASSETS - BEGINNING OF YEAR		566,795		505,957	\$ 793,009		1,865,761
NET ASSETS - END OF YEAR	\$	584,997	\$	545,546	\$ 793,009	\$	1,923,552

ADOPTION NETWORK CLEVELAND, INC.

STATEMENT OF FUNCTIONAL EXPENSES

			Program Services	S			Supportir	ng Services		
		Foster Youth	Adult Adoptee	Professional		Total			Total	
	Family	& Alumni	& Birthparent	& Stakeholder		Program	General and		Supporting	
	Hub	Hub	Hub	Hub	Advocacy	Services	Administrative	Development	Services	Total
PERSONNEL COSTS										
Salaries and wages	\$ 288,293	\$ 52,904	\$ 72,042	\$ 23,798	\$ 22,280	\$ 459,317	\$ 67,511	\$ 67,593	\$ 135,104	\$ 594,421
Employee fringe benefits	37,967	5,317	5,171	967	2,352	51,774	10,891	7,680	18,571	70,345
Payroll taxes	20,548	3,868	5,301	1,804	1,611	33,132	4,932	4,805	9,737	42,869
	346,808	62,089	82,514	26,569	26,243	544,223	83,334	80,078	163,412	707,635
OTHER EXPENSES										
Conferences, conventions, meetings	4,134	2,456	1,467	140	101	8,298	199	203	402	8,700
Equipment	4,214	1,139	1,068	1,727	302	8,450	259	602	861	9,311
Other	2,067	627	566	768	154	4,182	343	637	980	5,162
Insurance	2,234	718	708	972	172	4,804	437	493	930	5,734
Membership dues	1,073	381	932	497	131	3,014	220	855	1,075	4,089
Miscellaneous	658	227	225	280	113	1,503	129	140	269	1,772
Occupancy	21,289	6,254	6,160	8,776	839	43,318	3,910	4,464	8,374	51,692
Postage and shipping	740	271	393	332	119	1,855	282	1,775	2,057	3,912
Printing and publication	1,227	1,132	188	229	108	2,884	46	4,097	4,143	7,027
Professional fees and consulting	9,159	2,729	2,689	3,808	12,414	30,799	10,022	5,134	15,156	45,955
Rental and maintenance of equipment	2,087	652	626	1,234	151	4,750	343	941	1,284	6,034
Special events							47	21,006	21,053	21,053
Supplies	6,710	883	2,358	1,474	223	11,648	310	1,960	2,270	13,918
Telephone	5,263	1,597	1,564	2,212	277	10,913	923	1,469	2,392	13,305
Travel and reimbursable expenses	1,605	4,723	238	170	524	7,260	153	247	400	7,660
	62,460	23,789	19,182	22,619	15,628	143,678	17,623	44,023	61,646	205,324
Total before depreciation and amortization	409,268	85,878	101,696	49,188	41,871	687,901	100,957	124,101	225,058	912,959
Depreciation and amortization	7,577	2,202	2,212	3,103	265	15,359	1,382	1,580	2,962	18,321
	\$ 416,845	\$ 88,080	\$ 103,908	\$ 52,291	\$ 42,136	\$ 703,260	\$ 102,339	\$ 125,681	\$ 228,020	\$ 931,280

ADOPTION NETWORK CLEVELAND, INC.

STATEMENT OF FUNCTIONAL EXPENSES

			Program Services	S			Supportin	ng Services		
		Foster Youth	Adult Adoptee	Professional		Total			Total	
	Family	& Alumni	& Birthparent	& Stakeholder		Program	General and		Supporting	
	Hub	Hub	Hub	Hub	Advocacy	Services	Administrative	Development	Services	Total
PERSONNEL COSTS										
Salaries and wages	\$ 165,470	\$ 152,869	\$ 64,463	\$ 21,491	\$ 22,514	\$ 426,807	\$ 65,626	\$ 76,331	\$ 141,957	\$ 568,764
Employee fringe benefits	26,132	19,534	4,899	703	2,297	53,565	8,827	5,428	14,255	67,820
Payroll taxes	12,167	11,671	5,161	1,719	1,693	32,411	5,091	5,945	11,036	43,447
	203,769	184,074	74,523	23,913	26,504	512,783	79,544	87,704	167,248	680,031
OTHER EXPENSES										
Conferences, conventions, meetings	864	444	610	540	5	2,463	253	377	630	3,093
Equipment	3,987	3,526	1,125	997	193	9,828	445	830	1,275	11,103
Other	1,629	1,509	935	829	113	5,015	525	799	1,324	6,339
Insurance	1,472	1,364	639	566	111	4,152	481	547	1,028	5,180
Membership dues	1,130	1,029	794	705	77	3,735	333	886	1,219	4,954
Miscellaneous	580	580	580		580	2,320				2,320
Occupancy	14,271	13,228	6,192	5,491	1,074	40,256	4,664	5,304	9,968	50,224
Postage and shipping	764	617	285	252	49	1,967	272	1,822	2,094	4,061
Printing and publication	237	467				704				704
Professional fees and consulting	9,755	11,985	4,277	2,624	10,047	38,688	2,913	3,554	6,467	45,155
Rental and maintenance of equipment	1,689	1,475	652	578	116	4,510	509	612	1,121	5,631
Special events								16,330	16,330	16,330
Supplies	13,252	10,493	8,283	1,893	7,008	40,929	468	3,370	3,838	44,767
Telephone	2,132	1,975	931	825	160	6,023	617	1,318	1,935	7,958
Travel and reimbursable expenses	1,075	1,844	596	529	548	4,592	153	202	355	4,947
	52,837	50,536	25,899	15,829	20,081	165,182	11,633	35,951	47,584	212,766
Total before depreciation and amortization	256,606	234,610	100,422	39,742	46,585	677,965	91,177	123,655	214,832	892,797
Depreciation and amortization	3,311	3,150	1,520	1,309	246	9,536	1,069	1,217	2,286	11,822
	\$ 259,917	\$ 237,760	\$ 101,942	\$ 41,051	\$ 46,831	\$ 687,501	\$ 92,246	\$ 124,872	\$ 217,118	\$ 904,619

STATEMENT OF CASH FLOWS

YEARS ENDED SEPTEMBER 30, 2018 AND 2017

		2018		2017
CASH FLOW PROVIDED FROM OPERATING ACTIVITIES				
Change in net assets	\$	218,380	\$	57,791
Noncash items included in activities:	٦	210,300	۲	37,731
Depreciation and amortization		18,321		11,822
Realized gain on investments		(69,371)		(33,744)
Unrealized gain on investments		(09,371)		(33,250)
Change in fair value of funds held by others		(3,133)		(4,625)
In-kind asset donation of property and equipment		(44,532)		(13,809)
Loss on disposal of property and equipment		(44,332)		789
Increase (decrease) in cash and cash equivalents				703
caused by changes in current items:				
Grants and annual fund receivables		(105,997)		139,388
Contributions receivable		1,628		(787)
Accounts receivable		-		4,824
Prepaid expenses		9,602		(13,431)
Deposits		(5,464)		(501)
Accounts payable		(12,405)		3,138
Accrued expenses		4,440		(2,984)
Net cash flow provided from operations		11,469		114,621
CASH FLOW PROVIDED FROM INVESTING ACTIVITIES				
Proceeds from sale of investments		1,347,318		676,321
Purchases of investments		(1,286,107)		(658,501)
Purchases of property and equipment		(1,433)		(7,367)
		59,778		10,453
INCREASE IN CASH AND CASH EQUIVALENTS		71,247		125,074
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR		627,950		502,876
CASH AND CASH EQUIVALENTS - END OF YEAR	<u>\$</u>	699,197	\$	627,950

1. ORGANIZATION

Adoption Network Cleveland, Inc. (the Network) was incorporated under the not-for-profit laws of the State of Ohio.

The Network connects and empowers individuals, organizations, and communities impacted by adoption and foster care and provides a source of healing for those in need.

The Network accomplishes this mission by:

- Creating a safe place for those touched by adoption and foster care to pursue personal empowerment. This includes but is not limited to: adoptees, birthparents, adoptive and prospective adoptive parents, youth in foster care, foster parents, and siblings.
- Providing opportunities for peer support and education for those touched by adoption and foster care and the professionals who serve them.
- Developing and advocating for best practices in adoption practice, policy, and law.
- Creating and implementing high quality programs and services based on best practices in the field.
- Convening and leading public-private partnerships and promoting progressive system change.
- Promoting public awareness and social change regarding adoption and foster care issues throughout the broader community.
- Creating possibility through promoting openness, cooperation, and collaboration in adoption and foster care.

A description of the Network's program services are as follows:

The Family Hub program provides services to support current and prospective families connected to adoption and foster care, including adoptive, kinship, foster and birth families to help them address the unique challenges they may face. Among the services within the Family Hub are telephone and in-person support from the program staff, as well as monthly gatherings and workshops, and overall family support for transracial adoption, educational guidance, mentorship programs, and permanency navigation.

Foster Youth & Alumni Hub is a mix of services for foster youth focused on support and reducing barriers to adoption/permanency from the public child welfare system. These include programs which prepare youth for adoptive/permanent placements.

Adult Adoptee & Birthparent Hub provides information, support, and education for all members of the adoption triad (adoptees, birthparents, adoptive parents, siblings, and others). These services include a telephone helpline, support and discussion groups across the state of Ohio, assistance in hundreds of adoptee-birth family searches, an Adoptee Journeys program, a ceremony honoring birthmothers on Mother's Day weekend, a private Facebook group, lending library, and other support opportunities.

Professional & Stakeholder Hub creates a community for professional training, development, and collaboration for all of those who work with and for the adoption and foster care population.

1. ORGANIZATION (Continued)

The Advocacy program includes activities to effectuate changes in public policy governing adoption, foster care, and related child welfare in Ohio. This includes laws, agency practices and societal attitudes.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Revenue Recognition

The Network recognizes grants from governmental agencies as exchange transactions. The grants require the Network to provide services of approximately equal value to the amounts received under the grants.

The Network recognizes funds as support from grants when eligible costs are incurred. A receivable is recorded to the extent grants earned exceed cash advances. Conversely, deferred revenue is recorded when grant or contract cash exceeds support earned. The grantors may, at their discretion, request reimbursement for unallowed expenses as a result of noncompliance by the Network with the terms of a grant. On certain grants, if advances exceed eligible costs, the funds must be returned to the grantor. No funds were returned during 2018 or 2017.

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions.

Contributions are recognized when the donor makes a promise to give to the Network, that is, in substance, unconditional. Contributions with donor restrictions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

Concentrations

During 2017, the Network was informed that revenue from Cuyahoga County had ended on December 31, 2016. Management was able to continue operations at consistent levels through a fundraising campaign that was held from February 2017 through April 2017. The Network was also able to obtain a new source of funding through the Office for Victims of Crime and the Victims of Crime Act (VOCA), which began in March 2017. The revenue from VOCA amounted to 17% of total revenue for 2017 and the related receivable due at September 30, 2017 amounted to 57% of the Network's total receivables. The revenue from VOCA amounted to 32% of total revenue for 2018 and the related receivable due at September 30, 2018 amounted to 36% of the Network's total receivables.

Receivables and Credit Policies

Receivables include amounts due for program service fees, grants and contributions from governmental agencies. These amounts are due under various payment terms and do not accrue interest.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Receivables and Credit Policies (continued)

The carrying amount of grants, annual fund, and contributions receivable are reduced by a valuation allowance that reflects management's best estimate of the amounts that will not be collected. Management individually reviews all receivable balances that exceed 90 days from invoice date and estimates the portion, if any, of the balance that will not be collected. Additionally, management estimates an allowance for the aggregate remaining receivables based on historical collectability. When a balance is deemed to be uncollectible, it is written off against the allowance for doubtful accounts. At September 30, 2018 and 2017, all receivables were considered collectible and no allowance was necessary.

Cash and Cash Equivalents

The Network considers all highly liquid investments with maturities of three months or less at the date of purchase to be cash and cash equivalents. The Network maintains its cash and cash equivalents in accounts with various financial institutions, which, at times, may exceed federally insured limits. The Network has not experienced any losses in such accounts and management believes it is not exposed to any significant credit risk on its cash and cash equivalents.

Property and Equipment

Property and equipment are stated at cost when purchased or at fair value at the time of donation. Depreciation is computed on the straight-line method over the estimated useful lives of the assets as follows:

Furniture and equipment 3 - 5 years
Leasehold improvements Term of lease
Software 5 years

<u>Investments</u>

Investments at September 30, 2018 and 2017, are carried at fair value and consist of marketable equity and debt securities. Investments in securities with readily determinable fair values are reported at quoted market values. Realized and unrealized gains or losses are reflected in the accompanying statement of activities.

Funds Held by Others

Funds held by others are reported at net asset value based on statements provided by the Cleveland Foundation (the Foundation), which is the custodian of these funds. Realized and unrealized gains and losses and net investment income are reported in the statement of activities as the change in fair value of funds held by others. Interest and dividends are recognized as revenue in the period they are earned, and gains and losses are recognized as changes in net assets in the accounting periods in which they occur. The change in fair value of the funds held by others are reported as increases or decreases in permanently restricted net assets, as the original gift from which the fund was created was part of the Network's endowment.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated Materials and Services

There are a substantial number of volunteers who have donated a considerable amount of their time to the Network's programs and activities. No amounts for donated services have been reflected in the statements for these services. Donated goods and property in the amount of \$52,559 and \$39,105 have been recorded in these financial statements for 2018 and 2017, respectively.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities and functional expenses. Accordingly, certain costs have been allocated between program services and supporting services.

Income Taxes

The Network is an Ohio non-profit corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code.

The Network accounts for income taxes in accordance with GAAP, which require recognition of and disclosures related to uncertain tax positions. As of and during the years ended September 30, 2018 and 2017, the Network did not have a liability for unrecognized tax benefits.

Use of Accounting Estimates

Management uses estimates and assumptions in preparing financial statements in accordance with accounting principles generally accepted in the United States of America (GAAP). Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenue and expenses. Actual results could vary from the estimates that were used.

Reclassifications

Certain September 30, 2017 financial statement line items were reclassified to conform to the September 30, 2018 financial statement presentation.

Subsequent Events

Management has evaluated subsequent events through March 4, 2019, the date the financial statements were available to be issued.

3. INVESTMENTS

At September 30, 2018, the fair value and cost of investments are as follows:

	Cost	Fair Value	Unrealized <u>Gain</u>
Cash and cash equivalents	\$ 1,102,112	<u>\$ 1,102,112</u>	\$

At September 30, 2017, the fair value and cost of investments are as follows:

	Co	st	Fair Value	Un	realized Gain
Cash and cash equivalents Stock mutual funds Taxable bonds	607),376 \$ 7,448 7,653	49,376 674,444 370,132	\$	66,996 2,479
	<u>\$ 1,024</u>	<u>,477 \$ </u>	1,093,952	\$	69,475

4. FUNDS HELD BY OTHERS

In 2009, based on the terms of an agreement with the Foundation, the Network established a term endowment known as the Adoption Network Cleveland Endowment Fund (the Fund). The Fund was established with an initial grant of \$24,392, which was made by the Network in 2010.

The assets in the Fund are to be invested at the discretion of the Foundation. The Foundation invests the funds in equities, fixed income, and cash equivalents. Annual distributions from the Fund will be based on the fair value of the Fund. Amounts are calculated on January 1 each year. The Network can make requests to draw funds in addition to the annual distributions from the unrestricted net assets in the Fund. Such requests for additional distributions are subject to approval by a voting majority of the members of the executive committee of the Network's board of directors.

The Fund is valued at net asset values as a practical expedient in accordance with GAAP. These investments had a net asset value of \$45,832 and \$42,699 at September 30, 2018 and 2017, respectively.

FAIR VALUE MEASUREMENT

The various inputs that may be used to determine the fair value of the Network's assets are summarized in three broad levels:

Level 1	Quoted prices in active markets for identical securities
Level 2	Other significant observable inputs (including quoted prices for similar securities, interest rates, credit risk, etc.)
Level 3	Significant unobservable inputs (including the Network's own assumptions used to determine value)

The fair value of taxable bonds is based on quoted market values or provided by a pricing service. The fair value of stock mutual funds is based on the net asset value of shares held at year end.

Assets measured at fair value are comprised of the following at September 30, 2018:

Description	Level 1	Level 2	Level 3
Cash and cash equivalents	\$ 1,102,112	\$	\$

Assets measured at fair value are comprised of the following at September 30, 2017:

<u>Description</u>	Level 1	Level 2	Level 3
Cash and cash equivalents Stock mutual funds	\$ 49,376 \$ 674,444	<u>\$</u> \$	\$ \$
Taxable bonds	\$	\$ 370,132	\$

There was a transfer from a level 2 investment, taxable bonds, to a level 1 investment, cash and cash equivalents, in 2018 for the full investment amount. There were no transfers between levels in 2017.

6. CONTRIBUTIONS RECEIVABLE

At September 30, 2018 and 2017, contributions receivable consisted of pledges to support the Network's Creating Futures 20th Anniversary Endowment Campaign and to support the Network's 2017 Gap Campaign. Pledges for the Network's campaigns through September 30, 2018 total \$242,376, of which \$238,701 has been collected as of September 30, 2018. Of the \$3,675 that was due at September 30, 2018, \$1,175 was related to the 2018 annual campaign and \$2,500 was related to the endowment campaign. Amounts are expected to be received in fiscal year 2019. Pledges for the Network's endowment campaign through September 30, 2017 totaled \$222,701, of which \$217,398 was collected as of September 30, 2017. The Network accounts for the discounting of contributions receivable in accordance with GAAP; however, the discount is not material and therefore is not reflected in the balance of contributions receivable on the statement of financial position.

7. RETIREMENT PLAN

The Network maintains a non-contributory 403(b) retirement plan which provides benefits for all employees working 20 hours or more per week. The amount of the contribution is 2% of gross salaries. This contribution is made quarterly. Contributions for the years ended September 30, 2018 and 2017 amounted to \$11,805 and \$11,463, respectively.

8. LINE OF CREDIT

The Network had a line of credit arrangement with a bank which provided for maximum borrowings of \$100,000, renewable annually. The line of credit had an interest rate equal to the prime rate plus 1.75%. Borrowings under the line would be collateralized by cash balances held at the bank and were payable on demand. The line of credit arrangement was cancelled by the Network during 2017.

COMMITMENTS

Operating Leases

The Network leases equipment and office space under operating leases expiring through May 2023. Minimum annual rentals are as follows:

Year ending September 30,	
2019	\$ 48,658
2020	18,422
2021	3,180
2022	3,180
2023	 2,915
	\$ 76.355

Rent expense amounted to \$47,863 and \$47,480 for the years ended September 30, 2018 and 2017, respectively.

10. ENDOWMENT

The Network's endowment funds consist of contributions received from the Skirball Foundation, the endowment campaign, and other various donor-restricted funds for which the principal remains in perpetuity. Net income of the funds is to be used for innovative programs relating to adoption of children in Ohio, in addition to its support for and programs originating from the Adopt Cuyahoga's Kids Initiative.

ENDOWMENT (Continued)

The Board of Directors has interpreted the State Prudent Management of Institutional Funds Act (SPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Network classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Network in a manner consistent with the standard of prudence prescribed by SPMIFA.

Net assets associated with endowment funds are classified and reported based on the existence or absence of donor imposed restrictions. The investment goals of the Board of Directors are principal preservation and enhancing the future purchasing power of the funds. The endowment assets are income producing and are invested in cash equivalents, equity securities, and bonds.

- In October 2009, the Network transferred \$25,390 of endowment funds to the Foundation and named itself the beneficiary. Under the agreement, six percent of the asset value of the funds may be distributed annually to the Network upon Board approval. The funds held by the Foundation are invested in The Cleveland Foundation's Investment Pool. The Cleveland Foundation's Investment Pool is invested in large-cap equities, small-cap equities, international equities, fixed income, and alternative investments.
- In October 2018, the Network transferred all of the endowment funds, approximately \$1,100,000, from Ameritrade to the Foundation. The Foundation maintains all funds for the Network.

Net assets associated with endowment funds are classified and reported based on the existence or absence of donor imposed restrictions.

The endowment by net asset composition by fund at September 30, 2018, is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Donor Designated Endowment Fund	<u>\$ 21,617</u>	\$ 339,772	\$ 793,009	<u>\$ 1,154,398</u>

The endowment by net asset composition by fund at September 30, 2017, is as follows:

	<u>Unrestricted</u>		Temporarily Restricted		rmanently estricted	Total	
Donor Designated Endowment Fund	\$	27,240	\$ 322,253	\$	793,009	\$ 1,142,502	

10. ENDOWMENT (Continued)

The changes in endowment net assets for the years ended September 30, 2018 and 2017, are as follows:

	<u>Un</u>	Unrestricted		Temporarily Restricted		rmanently estricted	Total
Endowment net assets - October 1, 2016	\$	31,474	\$	262,885	\$	793,009	\$ 1,087,368
Investment return: Investment income				69,896			69,896
Net appreciation Change in value of funds held by	othe	ers		24,000 4,625			24,000 4,625
Withdrawals		(43,387)					(43,387)
Appropriations		39,153		(39,153)			
Endowment net assets - September 30, 2017		27,240		322,253		793,009	1,142,502
Investment return: Investment income				174,300			174,300
Net depreciation				(72,425)			(72,425)
Change in value of funds held by	othe	ers		3,133			3,133
Asset based fees				(5,831)			(5,831)
Withdrawals		(148,303)		(39,955)			(188,258)
Deposits		100,977					100,977
Appropriations		41,703		(41,703)			
Endowment net assets - September 30, 2018	<u>\$</u>	21,617	\$	339,772	\$	793,009	<u>\$ 1,154,398</u>

11. TEMPORARILY RESTRICTED NET ASSETS

At September 30, 2018 and 2017, temporarily restricted net assets were restricted for the following purposes:

		2018	 2017
Family Hub/Youth Services	\$	29,950	\$ 80,314
Restriction due to time		156,208	142,979
Unappropriated endowment income		<u>379,406</u>	 322,253
	<u>\$</u>	565,564	\$ 545,546

12. PERMANENTLY RESTRICTED NET ASSETS

At September 30, 2018 and 2017, permanently restricted net assets were restricted for endowment with the income restricted for the following purposes:

	 2018	2017
Unrestricted use and purpose of the Network Various donor designated endowment funds Adopt Cuyahoga's Kids Initiative	\$ \$ 393,009 \$	393,009
William N. Skirball Endowment fund	 400,000	400,000
	\$ 793,009 \$	793,009