

Adoption Network Cleveland
2019 Board of Directors – Bios

Denise Sanelli Barone – Teacher and Community Volunteer

Denise is married (Michael) and is the mother of four; three girls and a son she reunited with in October 2014. She studied marketing at Ursuline College and had a long career as an account manager in the marketing department of Blue Cross and Blue Shield of Ohio. In the mid-1990s Denise attended John Carroll University where she double majored in History and Secondary Education. She worked as a high school social studies teacher at Beachwood High school and is now an 'On Call' substitute teacher for all grade levels at St. Francis of Assisi School in Gates Mills.

Outside of her professional pursuits, Denise is an active volunteer in the Greater Cleveland community. She has been involved as a volunteer coordinator for Inner City Tennis Clinics, supported The Gala for Beaumont High School, and coordinated LOPen Charity Events at Akron Children's Hospital. Since 2012, Denise has been heavily involved at West Side Catholic Center serving as both a Resource Center volunteer and a member of the Fundraising/Gala Committee. In her free time, Denise also enjoys gardening, reading, hiking, and refinishing furniture.

Marissa Brydle – ESG Consultant, BrownFlynn, an ERM Group company

Marissa Brydle has worked at BrownFlynn (now part of ERM), a corporate sustainability and governance consulting firm, since 2008. As an ESG consultant, Marissa works with clients to engage stakeholders, uncover opportunities, and set strategy around their most important sustainability topics. Marissa has a Bachelor's and Master's Degree from John Carroll University, where she previously served as a part-time lecturer, and is currently a mentor for College Now Greater Cleveland. She is married with a daughter and son, and currently resides in Mentor, Ohio.

Lisa A. Buescher, Community Volunteer

Lisa is an adoptee born and raised in Dayton, Ohio. Her parents adopted her, and her younger brother, at birth. Having her first child raised her interest in looking into her biological past. Searching for answers, Lisa connected with Adoption Network Cleveland's Search & Reunion program. She feels that her first exposure to the greater value of Adoption Network Cleveland came from a General Meeting she attended years ago. A brief, but memorable, interaction that evening with a prospective adoptive parent who was wondering if she was doing the right thing made Lisa feel that maybe she could help. This was the beginning of her involvement with Adoption Network Cleveland as a volunteer and member of the Events Sub-Committee. She currently chairs the Board, is a member of the Outreach and Development Committee and the Leadership Development Committee. Lisa received her bachelor's degree in Engineering from Wright State University and her master's degree in Engineering from the University of Michigan. She has worked in product liability, product design, and manufacturing. An adoptee, she is currently a full-time mother and lives with her husband and their three children in Chagrin Falls. Lisa has been a mentor at Adoption Network Cleveland, involved with her local primary schools and volunteers with the MS Society.

Kara Carter – JumpStart, Inc.

Kara Carter manages JumpStart's corporate and community relationships, including the execution of strategic partnerships and traditional fundraising. JumpStart's partnerships are focused on enabling the organization to achieve its mission and strategic imperatives while also contributing to the financial resources to fund our work. Kara also provides strategic leadership and tactical action across a broader range of activities including delivering or executing projects which create value in communities. Kara serves as a key leadership team member and an active participant in informing many strategic decisions affecting JumpStart and she also serves as a mentor to entrepreneurs in JumpStart's Burton D. Morgan Mentoring Program.

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Prior to JumpStart, Kara was director of consulting services at Orion Advisory, LLC, a management consulting practice specializing in strategic planning, business performance management, and process improvement. Her work with Orion spanned 15 years and included focus in both the financial services and healthcare industries.

Kara received her B.S./B.A. in Finance from Northeastern University. She is on the Board of Directors of the Cleveland Velodrome and serves on the steering committee for Cleveland Clinic's signature fundraiser for cancer research, VeloSano. Kara was adopted as an infant in Michigan in the 1960s and, with the help of Adoption Network Cleveland, has recently been reunited with her birth family

Molly Cissell – Administrative Director, Cleveland Clinic

Molly Cissell is an experienced healthcare administrator who currently works as the Director of multiple outpatient facilities for Cleveland Clinic. Her professional experience includes operations management, process improvement, project management, and strategic planning. She received her Master of Health Administration from the Ohio State University, and prior to graduate school, worked in social services helping parents obtain education, training and ultimately, stable employment. An adoptive parent, Molly lives in Shaker Heights with her family.

Carlin N. Culbertson, CPA – Senior Manager, Meaden & Moore, LLP

Carlin is a senior manager in the assurance group at Meaden & Moore, LLP where he specializes in manufacturing, distribution, construction, and internal controls testing. Being an adoptee, Carlin wanted to get more involved with the Adoption Network of Cleveland and in 2016 joined the finance committee. Carlin also is involved in the Sullivan/Deckard Scholars program and the Pratt Center at Cleveland State University which provide scholarships and services to former foster children. Carlin graduated from The University of Akron, earning his B.A. in Accounting with a minor in Entrepreneurship in December 2004 and started full-time at Meaden & Moore in January 2005.

Mimi Datta – Attorney

Mimi is an attorney specializing in Trademark and Copyright law who practiced in New York, most recently with Honeywell International. As an engaged member of the International Trademark Association, Mimi served on a range of committees. Mimi was born in Kolkata, India and relocated to Cleveland with her family when she was 18 months old. While in school, her mother made sure that Mimi didn't lose her connections to her birth country and her extended family in Kolkata by taking her and her sister to India every other summer. During one of those trips to Kolkata, Mimi had the opportunity to visit and spend the day at one of the Sisters of Charity orphanages. That experience still resonates with her and motivates her to help children and families in any way that she can. Mimi is an active alumna of Bates College where she completed a BA in Philosophy. Mimi completed her graduate studies in law and business at Case Western Reserve University. While in New York she also sat on the board of directors for the Case Western Reserve University Alumni Association New York Chapter. She recently returned to Cleveland so her son could get to know his extended family too.

Julia Dean – Transaction Advisory Manager, Ernst & Young LLP

Julia was raised in the Cuyahoga County foster care system for several years with 2 younger siblings before aging out. Her experience has driven her passion over the years to volunteer with various community outreach programs focused on the providing developmental and educational opportunities to underserved/underprivileged individuals. This includes her current role mentoring professionals at her firm and within the community at the high school and college levels as well as past roles in children's ministry leadership, and multi-year keynote speaker of the Ohio Society of CPA's ASPIRE! Program. She is hopeful that the impact of her volunteer work will inspire youths and future generations use their capacity and resources to help others.

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Julia graduated Summa cum laude with a Bachelor's in Accounting from Cleveland State University and is an Audit Professional of Ernst & Young in the Cleveland office. She is also a licensed CPA in the state of Ohio and has professional affiliations with the AICPA, OSCP and NABA.

Julia currently resides in Rocky River, close to her youngest siblings and family. She enjoys spending her free time with them, as an avid biker, nature enthusiast and devoted Cavaliers fan.

Thomas W. Dent, Jr. – Senior Vice President, PNC Bank

Thomas W. Dent Jr. was raised in Columbus as the adopted child of a high school chemistry teacher and a bookkeeper at a law firm. He has an adopted younger sister. After graduating high school, Tom attended the U.S. Naval Academy where he studied aerospace engineering. Upon graduation in 1990, he was commissioned in the U.S. Navy and subsequently became a helicopter pilot. Tom did an operational tour flying H-53E's out of Sicily and finished his naval career as a flight instructor in Florida. After ten years on active duty as a naval aviator, Tom returned to Ohio and attended the Fisher College of Business at Ohio State and earned an MBA in finance in 2002. He was awarded his CFA (Chartered Financial Analyst) charter in 2005. Tom joined National City Bank (later acquired by PNC) following business school and served in several different risk management and business unit leadership positions. He is currently chief credit officer for PNC Merchant Services. Tom and his wife Tricia have been married for over 20 years and have two children, Liam and Sofie. He enjoys playing golf and ice hockey, music, and traveling. Tom reunited with his birth father and four birth sisters in 2011.

Keven Drummond Eiber– Assistant General Counsel, MTD Products Inc

Keven Eiber is the Assistant General Counsel for MTD Products Inc where she handles litigation, environmental and insurance matters for the company. Prior to that, she was a partner at Brouse McDowell, a northeast Ohio business –focused law firm, where she practiced primarily in the area of commercial insurance for business clients, negotiating insurance recoveries and advising clients on insurance coverage issues in the context of both claims and policy acquisition and renewal. Keven obtained her law degree from the American University Washington College of Law in 1983 and her B.A. from the University of Illinois in 1980. Keven is active in various bar associations, including the Cleveland Metropolitan Bar Association. Through these organizations, she has worked with Cleveland high school students as a mock trial team coach and as a volunteer instructor in the 3R's program. Keven is licensed to practice law in the states of Ohio and Florida. Keven is married with two grown sons, is an avid sailor and is certified by U. S. Sailing as a race management official.

Daniel J. Gisser – Owner and CEO, AdviCoach

Daniel J. Gisser (Dan) started his AdviCoach business in 2016. Dan and his team help owners of small and medium sized businesses take their businesses to the next levels through coaching, advising, training, and mentoring. Dan has extensive expertise in marketing, strategic planning, corporate sustainability, organizational development, and guiding innovation, technology management and entrepreneurship. Dan was Director of Corporate Marketing and Sales and Eaton Corporation from 2006-15. At Eaton Dan coached numerous entrepreneurial product line and business unit teams, and mentored several rising managers. He designed and delivered training programs in marketing, sales, pricing, and other topics. Before that, Dan held various entrepreneurial and strategic management positions at Eastman Kodak from 1996 to 2006. Dan has a BA from Dartmouth College, PhD in Chemistry from the University of Wisconsin, and MBA from the University of Rochester. He and his wife Kathy were both born and raised in greater Cleveland. Their adopted daughter, Thom, was born in Vietnam in 2001. The family has an open relationship with Thom's birthmother, Thuy, and many other birth-relatives.

MaryBeth Hurley – Associate, Applied Industrial Technologies

An associate of Applied Industrial Technologies for more than 10 years, Mary Beth brings business analysis, decision making, leadership, and teamwork capabilities to her current position of Manager – Shared Services. The development of Applied's new Shared Serviced department – which included centralizing functions

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previously done throughout Applied's 325+ U.S. service center locations – was implemented, in part, due to the experience she gained in Operational Excellence, Organizational Change Management, and ERP implementation. In her current role, Mary Beth oversees the Central Collections team, along with associated improvement opportunities and training initiatives. Collecting, analyzing and reporting on project metrics is a required deliverable and is key to the department's performance effectiveness.

Previously, as Operational Excellence Analyst, Mary Beth focused on driving operational efficiencies and continuous improvement of business processes and system performance. This position grew out of her role as Organizational Change Management Analyst where she assisted in developing and executing plans to drive system adoption, including training programs. Mary Beth's prior Business Analyst and Project Manager positions, both on Applied's ERP Team, helped to hone her skills in facilitating projects and driving improvement measures.

Mary Beth received a bachelor's degree in marketing from the University of Toledo. She most recently participated and helped to lead Applied's participation at the 2018 Cleveland Heart Walk. Mary Beth currently resides in Westlake, Ohio.

Eamon Larkin – CFO, Budget Dumpster, LLC

Eamon Larkin has worked as the Chief Financial Officer of Budget Dumpster, LLC a rental company out of Westlake, Ohio since 2013. A CPA by trade, Eamon works on all legal and financial matters that effect the growing company. Eamon has his Bachelor's and Master's Degree from the University of Dayton. Wanting to continue to grow his family Eamon and his wife Lauren sought out the Adoption Network of Cleveland as a resource. Soon thereafter they welcomed a son into their family. Eamon, Lauren and their four children reside on the westside of Cleveland.

Stephanie Storm Lariccia - Mental Health Therapist, Pathway Caring for Children

Stephanie is happily married to husband Tony and is the proud mother of teenage son Justice, who was adopted at birth in California in 2000. The family enjoys the benefits of an open adoption, as Justice and his birthmother visit with each other several times a year. Although never formally adopted herself, Stephanie spent her childhood with a family who took her in for 10 years when her mentally-ill mother was unable to parent her. Stephanie went on to put herself through college at Kent State University, where she majored in journalism and became a sports writer. She has recently reunited with her biological sister with the aid of DNA testing and the ability to request formally-sealed birth certificates.

After a successful 22-year career as a sports journalist working in Florida, California and Ohio, Stephanie decided to pursue another life-long passion. She went back to college at Case Western Reserve University in 2015, graduating with a Master's Degree in Social Work in May 2018, and earning her LSW two months later. Stephanie now works as a mental health therapist at Pathway Caring for Children in Canton, where she specializes in treating children with trauma backgrounds - a majority of which have experienced foster care and adoption. Outside of her professional pursuits, Stephanie resides in Akron with her family and rescues St. Bernard dogs. The family has taken in and raised five Saints over the last 15 years, all aptly named after baseball stadiums.

Alicia Love – Human Resource Professional

Alicia is an experienced human resources manager focused on partnering with senior leaders to develop HR strategies, talent management and engagement at corporations including Charles Schwab and Alcoa. Alicia has been an active member of The Junior League of Cleveland [JLC] for 10 years sitting on the Board for 2 years as Community Director and Training Director and chairing the Junior Leagues of Ohio State Public Affairs Committee. She led the early efforts of the JLC in their ongoing initiative to improve the outcomes of youth

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aging out of foster care. Alicia is a graduate of Georgia Tech and received her Master's degree in human resources management from Cornell University and is a mentor at Adoption Network Cleveland.

Dr. JaNice Marshall – Associate Vice President for Access & Community Engagement at Cuyahoga Community College

Dr. JaNice Marshall serves as the Associate Vice President for Access & Community Engagement at Cuyahoga Community College, in Cleveland (OH). Appointed to this role in 2012, Dr. Marshall provides executive level leadership for several career and college ready programs serving the needs of youth and early college students, and adults who need access to the College through innovative programming.

Prior to her positions at Cuyahoga Community College, Dr. Marshall served for seven years at the Lansing Community College, in Michigan. Her most recent role was a presidential appointee to the Director of the Office of Student Success in the President's Office. Dr. Marshall also served as the statewide Director of the Michigan Occupational Information System (MOIS), a career-information delivery program used by K – 12 schools, colleges, workforce agencies, public libraries and state and private rehabilitation agencies.

In 2011, she completed her doctoral work in Higher Education Administration focusing on the Community College Leadership Program at The University of Texas at Austin. Dr. Marshall's graduate and undergraduate studies completed at Michigan State University in Rehabilitation Counseling and Special Education respectively. Dr. Marshall serves on several national and local boards. She is a sought after speaker on the topics of leadership, community engagement, and why planning matters in career, college and life.

Dan McClain – Attorney, Baker & Hostetler

Dan is an attorney at BakerHostetler practicing in the firm's Tax Group with a principal focus on employee benefits and executive compensation matters. He works with employers to create cost-effective and compliant employee benefit programs and to implement incentive and deferred compensation programs to attract and retain key employees. Dan serves on the Finance Committee of Adoption Network Cleveland. He has a JD from the University of Notre Dame and a BS in Business and Finance from Miami University. Three of Dan's four siblings are adoptees.

Anita Miller – Product Development Manager, Progressive Insurance

Anita Miller is a Product Development Manager at Progressive Insurance for Progressive's personal auto insurance business. Before joining Progressive, Anita worked in M&A at Eaton Corporation and, prior to that, as an engineer for Ford Motor Company in Detroit. She has a BS in Mechanical Engineering from Case Western Reserve University and a MS in Mechanical Engineering and an MBA from the University of Michigan. Anita and her husband Joe live in Shaker Heights with their four children – Ava, Isaac, Eleanor and Aaron. Their older three children joined their family through adoption and they enjoy relationships with varying degrees of openness with each of their birth families.

Michael W. Nowak – Attorney, Squire Patton Boggs (US) LLP

Mike is an attorney at Squire Patton Boggs in Cleveland, where he is a senior associate in the firm's Corporate Practice Group. His practice focuses on securities and corporate governance, advising clients on capital markets transactions and on a broad range of securities law compliance matters. He is a graduate of Miami University (B.A. in History and Political Science) and earned his law degree from the University of Notre Dame. He was initially introduced to Adoption Network through its educational programming as he prepared to become an adoptive parent, and his positive experience with these programs led him to increase his involvement with the organization. Mike lives on the Westside with his wife, Erica, and their two daughters.

Thom Nykamp – Vice President – Executive Compensation, Eaton

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Thom Nykamp has spent his entire professional career in Human Resources at Eaton. He began as an HR Generalist in 1985 and held increasingly responsible roles at manufacturing plant, division and multiple business headquarters levels in Michigan, Tennessee and North Carolina. He moved to Cleveland in 1999 into an HR specialist role in executive compensation and has held increasingly responsible roles leading to his current role with corporate worldwide responsibility for executive compensation. He is a graduate of Calvin College in Grand Rapids, MI. He and his wife Celeste reside in Twinsburg, OH

Anthony Sallah – Associate Attorney, Benesch, Friedlander, Coplan & Aronoff LLP

Anthony is an attorney at Benesch, Friedlander, Coplan & Aronoff LLP, where he works in the Litigation Practice Group and Construction Group. Anthony recently moved to Cleveland from Ann Arbor, Michigan, and not long after his move he discovered Adoption Network Cleveland. Anthony immediately became supportive of Adoption Network Cleveland and wanted to join in furthering its mission. Thus, in November 2014 Anthony joined the Public Policy Committee. Anthony graduated from The University of Michigan, earning his B.A. in Economics and from The University of Toledo College of Law, where he earned his law degree. Anthony and his wife Stephanie live in Tremont and enjoy staying active, dog parks, and volunteering.

Ellen M. Stephens – Vice President of Human Resources, The Sherwin-Williams Company

Ellen has worked in the HR field for over 30 years. While most of her experience has been with Sherwin-Williams the past 26 years, Ellen has previously worked for The Disney Company, Boscov's Retail Stores and Siemens. Her experiences include talent acquisition, on-boarding, performance management, conflict resolution, employee relations, leadership development, training, and strategic planning as well as all other HR functions. Currently Ellen has global HR responsibility for Corporate functions, HR Shared Services, Community Engagement, Internal Communications and Wellness. She is an adoptive parent of two daughters (15 and 10 years old) and has both adoptive and foster siblings.