





















We need to catch our breath as we reflect on our whirlwind 25th Anniversary year. Numerous partnerships, intensive legislative work in Columbus, National Conference hosting, 10 celebrations of our 25th Anniversary with one for each with a program we serve – filled our calendar (and maybe yours!)

We hit the ground running with a partnership with Cleveland State University to bring author and documentary filmmaker Ann Fessler to Cleveland to debut her film *A Girl Like Her* to a large audience at CSU.

Early in the new year, we launched ROAR! 2013, a campaign to support legislation we introduced in the House and Senate to allow Ohio adult adoptees, adopted between 1964 and 1996, access to their original birth certificate. This work was extensive during the spring, then took a backseat for several months while the General Assembly was considering the state budget. It picked up strong again, after our new fiscal year began in October and it was signed into law in December.

We partnered with the American Adoption Congress to bring their 34th



Annual Conference to Cleveland in April. This was our third time hosting and each time brings a new dimension of understanding of the lifelong journey of adoption. One of our exciting keynote presenters was Olympic Gold Medalist Dominique Moceanu with her sister Jen Bricker, who was adopted as an infant.

We trained parents and adoption professionals. As a subcontractor for the Ohio Child Welfare Training



Program, we quadrupled the number of adoption professionals trained.
Our Post Adopton work continued to attract more and more adoptive families.
Additionally, we sponsored the Inaugural *Weaving Cultures Family Camp*, which was

primarily accomplished through the generous work of adoptive parent volunteers.

We ended our 25th Anniversary year with some exciting awards: Organization of the Year award from Community Shares, Pillar Award for Community Service – Executive Director of the Year; and a Congressional Angels in Adoption Award for one of our long-term members and volunteers.

As in every year, but especially as we reflect on the role we've played in impacting our community over 25 years, we are grateful to you – our members, our partners and our funders – for being with us every step of the way.



John Zaranec Board Chair Detsun'

Betsie Norris Executive Director

The Year in Review

(October 1, 2012 – September 30, 2013) Our Anniversary Year!







HIGHLIGHTS

- 2,950 contacts were supported through our Adoption Helpline, via phone and email.
- 313 individuals were assisted in the adoption process by Adoption Navigators.
- 250 individuals attended General Support and Discussion Meetings, with a total annual attendance of 622.
- 195 volunteers completed over 4,200 hours of service, valued at over \$93,000.
- 76 participants from Ohio, Michigan and Illinois attended the Inaugural Weaving Cultures Family Camp for transracial adoptive families.

PROGRAMS

- Held monthly Adoptive Family and Teen Support Group and social support activities – with a total attendance of 212 adults, 54 teens and 258 children.
- Trained 219 adoption professionals (a quadruple increase over 2012) and 418 foster and adoptive parents (doubling 2012) through Ohio Child Welfare Training Program sessions.
- Co-hosted the 34th International Conference on Adoption with the American Adoption Congress with 298 attendees from 37 states and Canada.
- Supported 112 adoptive families with educational advocacy.
- Offered Adoption 101: Where Do I Begin? to 91 participants in four sessions throughout the year a 23% increase over 2012.
- Served 58 youth in foster care through our Permanency Champions Mentoring Program.
- Facilitated 54 adoptee/birthfamily searches to completion a 17% increase over 2012.
- Hosted three adoption finalization celebrations for 13 families who had completed adoptions, with 27 children and 53 adults attending, which was an increase of 30% over 2012.
- Partnered with Cleveland State University to host the Cleveland debut of the documentary film A Girl Like Her with filmmaker Ann Fessler.
- Continued a partnership with Cuyahoga County Division of Children and Family Services to host the Moving Hearts Gallery in four locations.
- Commemorated the 25th Anniversary with 9 presentations by Betsie to groups in each program area.
- Partnered with CCDCFS to co-sponsor a two-day Permanency Symposium for court, legal and social work child welfare professionals

 the culminating event of the 5-year Partners for Forever Families
 Initiative, supported by a federal Adoption Opportunities Grant.
- Launched a counseling program in a dedicated office space with two licensed therapists.
- Partnered with the Junior League of Greater Cleveland for the life skills program designed for youth in foster care – Cooking With Cuyahoga's Kids – with 18 youth participants.
- Trained 21 foster, adopted and aged-out youth to present about the realities of aging out of foster care and the need for adoptive families as a part of Youth Speak Out.

ADVOCACY

 Introduced companion bills in the House and Senate, supporting adoptee access to their original birth certificates in Ohio. Launched and supported a campaign to advocate for House Bill 61 and Senate Bill 23 named ROAR! 2013 – Restore Ohio Adoptees Rights.

- Continued to serve in a lead role in Adoption Equity Ohio (www.AdoptionEquityOhio.org) with a mission of seeing that all Ohio's adult adoptees have unrestricted access to their original birth certificate through legislative reform.
- Supported other Ohio pending legislation, including the Transfer of School Records for Children in Foster Care, Foster Care Reform, and the Adoption Tax Credit.

AWARENESS

- Raised awareness of 7,331 individuals about our work through 120 presentations and resource fairs in the community.
- Created 4 new testimonial videos Adopting from Foster Care, Adoption Search and Reunion, Open Adoption and Mentoring – to use for marketing, awareness and fundraising purposes.
- Presented 5 workshops at the International Conference on Adoption, co-hosted by Adoption Network Cleveland and the American Adoption Congress.
- Featured in the media 44 times and mentioned an additional 127 times. Highlights include:

November 29, 2012 – 90.3 WCPN Ideastream, ideastream.org: Around Noon - Dee Perry Interview with Ann Fessler

December 31, 2012 – *Women's World* magazine (national): An Amazing Gift of Love

January 26, 2013 – WOIO Channel 19: Adoption Network Cleveland Mentoring Program

January 27, 2013 – *Columbus Dispatch*, columbusdispatch.com: Push to Open Old Birth Records (Front page)

March 22, 2013 – *Plain Dealer*, cleveland.com: Ohio Bill Would Open Adoption Files and Untangle Confusing Law (Front page)

March 26, 2013 – *Plain Dealer*, cleveland.com: Cooking Classes Give Foster Children Healthly Lifestyle Choices

March 28, 2013 – *Plain Dealer*, cleveland.com: General Assembly Should Hasten to Fix Ohio Adopton law: Editorial

April 11, 2013 – WEWS Channel 5, wews.com: Olympian Dominique Moceanu: Sisters Once Separated, Reunited Through Adoption Records (Coverage of Conference)

September 14, 2013 – *Plain Dealer*, cleveland.com: Adoption Records Should Be Open to Adoptees by Regina Brett

OF SPECIAL NOTE

• Executive Director Betsie Norris served on the Ohio Attorney General Foster Care Advisory Task Force and co-chaired the Ohio Adoption Planning Group.

AWARDS

- Received the Organization of the Year award from Community Shares.
- Celebrated Executive Director Betsie Norris receiving a Pillar Award for Community Service – Executive Director of the Year – from Medical Mutual and Smart Business magazine.
- Celebrated long-time member, former board member, adoptee and adoptive mom Lori McCarthy for receiving a 2013 Congressional Angels in Adoption Award through the office of Rep. Marcia L. Fudge.

2013 DONATIONS Report reflects donors October 1, 2012 to September 30, 2013.

INDIVIDUALS

\$1,000 and Abov Josh Berman Lisa and Brendan Buescher John and Pat Chapman Thomas Chema Thomas Dent Anthony Dissinger Lesa Evans Willie and Laureen Harbert Bernadette Kerrigan Dottie Klemm John Kramer Luanne and Ken Lashutka Anita Miller Betsie Norris Elaine Schulte Kathleen and Don Sokolik Richard Stark Gary and Joann Szelagowski John Zaraneo Susan and Murray Van Epp John Weidemann Nicole Wilson

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Fleenor James Graham and David Dusek Fave Kaplan Gregory Keck Dwayne Keeney Peggy Kranyak James Martin Donald Meel Phillip and Jennifer Molner Stephanie Niehaus Kathleen Reich Christina Royal Claire Shands Waag Michael Weinhardt Marcie Williams

\$250 - \$499 Ilah Adkins

Victor and Abby Alexander Jody Babbits Linda Bellini Berthella Brooks Matthew and Deborah Crawford David Finch Ronald Forrer Korlin Grays Lucia Hill Richard Horvath Michael Martindale Despina Mavrakis Nicole Mawby Vicki McLeroy Patricia Melton Joseph and Debbie Musca Maritza Nelson Brenda Norton William Nugent Stephen Petras Tashiana Priah Linda Schellentrager Elizabeth Swenson Belinda Thomas-Blackwell Estes and Diane Turner John and Denise Vinton

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Peter Nagusky
Tessa Niederbaumer
Robert Plantz Janice Pollock Ann Proudfit Jim Putt Tiffany Rice Lynn and Joe Roman Renjamin Sasse Michael Savage David Schaeffer Judy Schaeffer Richard Schmittgen Dawn Schweikert Dan Smith Nanci and Earl Stein Mark and Annette Sutherland Regina Tell Lynda Thomas Traci Tucker
Robert Turoff and Maxine Leiken Sue Ellen Utley Mary Warneka Jed Weisman Rona Weiss Magdalene Wendel & Family Carole White Kristin Williams Fileen Zakareckis Paul Zappala Lori Zehe Mary Zoller

FAMILY FUNDS Brad Norris Memorial Fund

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First Place Bank Community Foundation

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Cleveland Botanical Gardens Cleveland Browns Cleveland Cinemas The Cleveland Improv Comedv Club and Restaurant The Cleveland Indians Cleveland International Film Festival

Cleveland Magazine
Cleveland Metroparks
The Cleveland Orchestra The Cleveland Play House Cleveland Pops Orchestra Cleveland Public Theatre Cleveland Zoological Society Columbus Blue Jackets

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ROAR!2013 CAMPAIGN

Donations from January 1, 2013 to January 31, 2014 Anonymous John Adams American Adoption Congress Susan Anthony Sherri Appleton Sara Blubaugh The Cleveland Foundation Lois Cole Victoria Dolinsky Rebecca Drinnen Mary Garcia-Bengochea Anna Guy-Leach Erin Hopkins McHugh Dr. Gregory Keck Sara Knight April Martin Michael Martindale Mary McClellan Betsie Norris Karen Pickell Jim Putt Kathleen Sokolik Desiree Stephens Jacob Teschler Traci Tucker Nicole Wilson Joseph Wing

> The lists on these pages include monetary and in-kind donations. While we have made every effort to ensure the accuracy of the lists, we apologize for any misspellings or omissions. Please inform us of any error, so that we can correct our records.









IN MEMORY OF

Rob Armstrong

in memory of Birdie Tebbetts

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in memory of Eric Sisson

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in memory of Harriet Ratner

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in memory of Alfreda Ann Forrer and Alfreda Goslee Forrer

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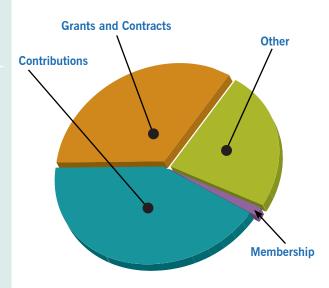
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STATEMENT OF ACTIVITIES

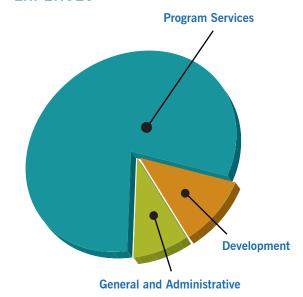
Year Ended September 30, 2013

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
REVENUE AND SUPPORT				
Grants and contracts	\$416,473			\$416,473
Membership Dues	\$15,655			\$15,655
Contributions	\$227,157	\$304,054		\$531,211
Special events, net	\$115,718			\$115,718
In-kind revenue	\$23,760			\$23,760
Program revenue	\$49,772			\$49,772
Interest Income	\$2,442	\$6,395		\$8,837
Dividend income		\$17,351		\$17,351
Realized gain on investments		\$17,237		\$17,237
Unrealized gain on investments		\$67,170		\$67,170
Other	\$3,308			\$3,308
Net assets released from restrictions	\$395,473	(\$389,212)	(\$6,261)	
	\$1,249,758	\$22,995	(\$6,261)	\$1,266,492
EXPENSES				
Post Adoption Services	\$252,629			\$252,629
Adopt Cuyahoga's Kids	\$495,087			\$495,087
Triad Services	\$230,305			\$230,305
Advocacy	\$45,235			\$45,235
Total Program Services	\$1,023,256			\$1,023,256
General and Administrative	\$101,922			\$101,922
Development	\$135,233			\$135,233
Total Supporting Services	\$237,155			\$237,155
	\$1,260,411			\$1,260,411
CHANGE IN NET ASSETS	(\$10,653)	\$22,995	(\$6,261)	\$6,081
NET ASSETS - BEGINNING OF YEAR	\$637,840	\$493,971	\$796,330	\$1,928,141
NET ASSETS - END OF YEAR	\$627,187	\$516,966	\$790,069	\$1,934,222

REVENUE



EXPENSES



VOLUNTEERS

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